

Clarington

If you require this information in an alternate format, please contact the Accessibility Coordinator at 905-623-3379 ext. 2131.

The Corporation of the Municipality of Clarington Public Works Department requires a Roads Supervisor

We are an equal opportunity employer

The Municipality of Clarington is a progressive employer committed to equity, inclusion and diversity within its community and organization. We are committed to building an inclusive and barrier-free environment for our team.

We are pleased to accommodate individual needs in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, within our recruitment process. If you require accommodation at any time throughout the recruitment process or in performing your position should you be selected please contact the Human Resources Division at careers@clarington.net.

Who we are

Clarington is one of eight municipalities in Durham Region. With a population of 105,000 people and growing, Clarington offers residents a blend of city living and rural charm. The corporation is made up of six departments that report through to the Chief Administrative Officer.

The Municipality of Clarington is an equal opportunity employer and a great place to build a career. We value teamwork, diversity and offer an environment where staff can grow and pursue advancement opportunities while making a difference to the community.

What the role entails

Reporting to the Manager of Operations, the Roads Supervisor will be responsible for the oversight of maintenance of Municipal infrastructure within the Public Works Department including but not limited to roads, bridges, parks, and forestry. The candidate will be required to participate in the on-call rotation for Roads Supervisors.

Responsibilities

The following responsibilities and duties of this position includes but is not limited to:

- Co-ordinating and supervising manpower and equipment in respect to maintenance and construction activities.
- Planning and implementing work initiatives, capital projects.
- Recommending current and capital projects and monitor adherence.
- Assisting the Manager of Operations with budget/tender preparation.
- Providing leadership to unionized personnel.
- Ensuring health and safety, and Municipal policies and procedures are adhered to

- Required as Duty Supervisor on rotating basis.
- Other duties as assigned.

Qualifications

The successful candidate will possess:

- College diploma in Civil Engineering or a related field with appropriate experience to the satisfaction of the Director of Public Works.
- Certification as an Engineering Technician/Technologist (C. Tech. /CET) with the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) will be considered an asset.
- At least, three (3) years current related experience, in a supervisory capacity.
- “CRS Certification with the Association of Ontario Road Superintendents (AORS) will be considered an asset.
- Completion of Ontario Good Roads Association (Mahoney Road School) courses.
- Computer expertise required in Microsoft Office and maintenance management programs.
- An excellent knowledge of road infrastructure and maintenance activities.
- Demonstrated ability to survey, set grades and prepare work maintenance program.
- Knowledge of Occupational Health and Safety Act, Ontario Highway Traffic Act, rules, and regulations.
- Demonstrated ability to provide a solution oriented, customer service approach using good judgment and problem-solving skills.
- Proven ability to keep accurate and detailed records.
- Proven oral and written communication skills.
- Positive attitude, excellent organizational and customer service skills.
- Valid Ontario Driver’s “DZ” License.
- Must be legally able to work in Canada.

What we offer you

- Salary: \$97,285 - \$118,252 Grade 8 of the 2021 Non-affiliated Grid, subject to Pay Equity Review.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.

Additional information and requirements

Pre-employment testing for this position may include written and oral testing, to assist in determining the successful applicant. A passing score will be 70% on each test with the highest score considered in the award.

Prior to starting the position, the successful candidate must provide, at their own expense, the following:

- Proof of Current Automobile Insurance Coverage, current Driver’s Abstract and proof of a valid Ontario Driver’s Licence.
- A current (within the last 180 days) satisfactory criminal reference check, from a Canadian Police Information Centre. Applicants who have been employed with the Municipality within the last year and have provided a criminal reference check within the last 365 days are exempt from providing another criminal reference check.

The Municipality of Clarington requires new employees to be fully vaccinated against COVID-19. Valid exemptions pursuant to the Ontario Human Rights Code will be assessed on a case-by-case basis. If contacted for an employment opportunity and you require accommodation under policy H-37 – Workplace COVID-19 Vaccination, please contact humanresources@clarington.net for additional information. Please note that resumes should not be sent to this email.

How to apply

To view this position and to submit your application online, please visit internalcareers.clarington.net to view our current Internal job opportunities. Applications will be accepted until **Friday, August 5, 2022 at 4:00 p.m.**

This job competition number is **File # 116-22**

We thank all applicants for their interest. However, only those under consideration will be contacted.

Privacy

Applicant information is collected under the authority of The Municipal Act, 2001 and the Municipal Freedom of Information and Protection of Privacy Act for the purpose of evaluating the applicant. Questions about this collection should be directed to the Director of Legislative Services by calling 905-623-3379.