



Dryden is a vibrant, outdoor-oriented community nestled on the shores of Wabigoon Lake in northwestern Ontario. With a population of 7,400 and a strong culture of civic pride, Dryden offers a rare combination of lifestyle, impact, and professional challenge. Due to a retirement, the City is seeking a visible, hands-on, and strategic leader to serve as its next:

Director of Public Works

Reporting directly to the CAO and overseeing a team of 53 staff, the Director will lead the planning, execution, and maintenance of Dryden's core municipal infrastructure, including roads, parks, cemetery, water, wastewater, stormwater, fleet, and facilities.

As Director, you'll join a supportive, forward-thinking leadership team during a pivotal period of infrastructure renewal. The City has secured significant capital funding, prioritized investment through 2026, and is undertaking major roadwork, water system upgrades, and facility modernization projects. You will play a central role in shaping Dryden's future through efficient, transparent, and accountable delivery of these critical public works programs.

The Role:

- Provide strategic, operational, and financial leadership for all Public Works functions
- Deliver multi-million-dollar capital programs on time, on budget, and to high standards
- Oversee compliance with all relevant Municipal, Provincial, and Federal legislation
- Foster a culture of safety, accountability, and continuous improvement
- Lead grant-funded projects and maximize infrastructure funding opportunities
- Enhance systems integration across asset management, GIS, maintenance, and SCADA platforms
- Serve as a trusted advisor to Council, the CAO, and community stakeholders

What You Bring:

- A Professional Engineer (P.Eng.) designation and a degree in civil or related engineering
- At least 10 years of progressive municipal experience, including 5+ in senior leadership
- A strong technical foundation and the judgment to navigate complex regulatory and policy environments
- Demonstrated experience in capital project delivery, staff development, and stakeholder engagement

Why Dryden?

Dryden is more than a place to work, it's a place to live well. Here, you'll find a high quality of life, stunning natural beauty, and a chance to make an outsized impact on a small but ambitious city. You'll work closely

with the CAO and leadership team in a lean, nimble organization where decisions are timely and results are seen clearly.

Salary Range: \$144,996.80 – \$169,000.00, based on qualifications, education, and experience. The City of Dryden offers a comprehensive benefit (OMERS Pension | 100% Employer-Paid Benefits | Relocation Support Available)

To Apply:

Applications will be reviewed on an ongoing basis and the position will remain open until filled. Early submissions are encouraged. Questions and applications referencing **HR-PW-2025-48** can be sent to: **recruitment@dryden.ca**.

Personal Information is collected pursuant to the Municipal Act, 2001, and will be used for the purpose of determining eligibility for employment. Questions with respect to the collection of personal information should be addressed to the Freedom of Information and Privacy Coordinator, City of Dryden, 30 Van Horne Avenue, Dryden, ON P8N 2A7 or via telephone contact at (807) 223-1432.

The City of Dryden is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age. Accommodations of persons with disabilities are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known.