



## Job Search

### Parks Worker / Roads Operator

100 Burwell Road, 100 Burwell Road, St. Thomas, Ontario, Canada • 95 Elm St, 95 Elm St, St. Thomas, Ontario, Canada Req #894

Date Posted: March 28, 2024



External

The Corporation of the City of St. Thomas - Parks, Recreation and Facilities Department and the Environmental Services Department has openings for the following position:

#### **PARKS WORKER / ROADS OPERATOR - 3 positions**

Permanent, Full-Time

CUPE Local 35

Job Posting #894-03-24

#### **POSITION SUMMARY:**

Under the general supervision of the Manager of Parks and Forestry or designate, maintains the park service area infrastructure to approved operational standards from mid-March to mid-November annually. Under the general supervision of the Supervisor of Roads & Traffic or designate, operates equipment and power tools all while carrying out maintenance activities in the upkeep of the City's road infrastructure from mid-November to mid-March annually. Note: Dates the worker will be dedicated to the respective business units is weather dependant and will be adjusted accordingly.

#### **MAJOR TASKS:**

PARKS (Mid-March – Mid-November):

1. Participates in maintenance operations associated with horticulture, turf, athletic fields and basic forestry tasks, as required.
2. Uses hand and power tools as well as light trucks, turf maintenance equipment, spray equipment, front-end loaders and tractors, as required.
3. Performs minor maintenance and repairs to buildings, equipment, park infrastructure and tools as required.

ROADS (Mid-November – Mid-March):

1. Operates winter control equipment such as snowplows, spreaders, loaders, sidewalk tractor as required within established operating procedures in accordance with applicable standards and regulations (Minimum Maintenance Standards, Reg. 239/02).
2. Performs road construction such as asphalt laying, placing & compaction of road bases etc. with proficiency utilizing appropriate methods and procedures.
3. Reacts to and contains industrial/vehicle spills within the road allowance and waterways.

4. Uses hand & power tools, operates light & heavy trucks, loaders, compressors, and street signing equipment.
5. Operates the street cleaning equipment including the street sweeper and sidewalk tractor with broom.
6. May occasionally perform utility locates, as needed.

**BOTH POSITIONS:**

1. Performs pickup and disposition of debris, garbage, needles, and dead animals, as required.
2. Performs proper traffic control and procedures as identified in Ontario Traffic Manual's Book 7 (Temporary Conditions).
3. Performs minor repairs to equipment including, but not limited to, the installation of attachments (plows, brooms) to equipment.
4. Participates in all Health & Safety requirements as deemed necessary by the Corporation in the carrying out of duties as well as any legislated training/certification required to carry out activities within the position classification.
5. Participates in training/seminars as required by Supervisor/Manager or designate.
6. Must be compliant with all provisions of the Ontario Occupational Health and Safety Act that are related to "Duties of a Supervisor" and "Duties of a Worker."
7. Performs any other duties as may be assigned.

**QUALIFICATIONS:**

Two (2) year Diploma from a recognized Horticulture program or equivalent plus two (2) years related experience in parks and roads operations including use of equipment and operation of road construction methods and procedures, hand & power tools, light, heavy trucks, loaders, compressors, etc. Must possess and maintain a valid Ontario Driver's Class "D" licence with "Z" endorsement. Must have the physical capability to carry out the essential duties of the position. Must be able to react to and contain industrial/vehicle spills within the road allowance and waterways. Must have a thorough knowledge of proper traffic control and procedures as identified in Ontario Traffic Manual's Book 7 (Temporary Conditions). Must be comfortable working in close proximity to heavy equipment, traffic and in adverse conditions. Must have knowledge of the Occupational Health and Safety Act. Must have current First-Aid and CPR certifications.

**CONDITIONS OF EMPLOYMENT:**

Required to work outside and beyond the normal hours of work. Must participate in on-call as required. Must be able to work shifts including evenings, weekends, and holidays and must be available for 24 hour on call duty on a rotational basis, as required.

**Hourly Rate:** \$30.81 - \$31.46 per hour working 40 hours per week plus a comprehensive benefit package and OMERS Pension Plan. This is a CUPE Local 35 position.

**Applications must be received no later than Thursday April 11, 2024 at 11:59 p.m.**

**HOW TO APPLY:**

Go to [www.stthomas.ca](http://www.stthomas.ca) – Employment, Employment Opportunities.

Go to Posting Title.

Click the 'Apply Now' button. You will need to create a Login.

Please **IMPORT** and **UPLOAD** your **COVER LETTER AND RESUME** individually (i.e. pdf, word).

**ENSURE YOU HAVE ATTACHED ALL YOUR DOCUMENTS PRIOR TO SUBMITTING YOUR APPLICATION.**

**Note:** You will be required to answer Qualification questions during the application process.

When your application has been received through Dayforce, you will receive an email from [notify@dayforce.com](mailto:notify@dayforce.com) stating "Congratulations, your application has been successfully submitted."

All prospective employees, volunteers and students will be required to provide an acceptable "Criminal Record Search" as a condition of employment and prior to commencing employment.

Although we appreciate all applications received, only those selected for an interview will be contacted.

Personal information for this position is collected under the authority of the Municipal Act, R.S.O. 2001, as amended.

The City of St. Thomas is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. If you require accommodation to apply or if selected to participate in an assessment process, you must provide your accommodation needs in advance. Questions may be directed to the Human Resources Department at 519-631-1680 ext. 4146.

## Other details

Pay Type **Hourly**

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