



## Signal Technician

### Posting ID: 25E-51

Applications are invited for the position of Signal Technician within the City of North Bay's Public Works Division. Under the direction of the Roads and Traffic Supervisor, carries out electrical repairs and improvements at various City facilities and buildings. The incumbent is responsible for the maintenance, installation, and testing of all traffic control systems. Responsible for the efficient use and control of materials and equipment. Ensure the work is performed according to City Safety Policies and Procedures and Provincial Regulations, and Electrical Codes. Plans work and is responsible for acquiring materials to carry out the work.

**Hours of Work:** 0730hrs to 1600hrs - Monday to Friday

**Environment:** Unionized

**Hourly Rate:** \$37.87 per hour

**Duration:** Permanent Full-Time

**Benefits:** Comprehensive employer paid benefit package including Health and Dental Benefits, and Life, Long-Term Disability, and AD&D Insurance. Access to Employee Assistance Program (EAP)

**Pension:** Ontario Municipal Employees Retirement System (OMERS) – a Defined Pension Plan with Employer-matched contributions Explore the OMERS Plan and learn more about the benefits of membership <https://www.omers.com/>

### Qualifications:

- Two (2) years related experience as a Construction and Maintenance 309A Electrician or five (5) years' experience as a Signal Technician.
- I.M.S.A. Level II Signal Technician Certification.
- Two (2) year college Electrical Technician diploma.
- Aerial Device training.
- Valid DZ Driver's License.
- Ability to read and interpret plans and blueprints.
- Sufficient clerical ability to complete necessary reports, traffic protection plans, material requisitions, and daily activities' diaries.
- Comprehensive knowledge of industrial electrical systems, including power supply, transformers, controllers, switches, pumps, and fixtures.
- Strong knowledge of traffic controllers and related equipment.
- Training in confined space entry. First Aid and C.P.R.
- Must be available for on-call rotation

Qualified individuals interested in being considered for this position are requested to submit a resume and covering letter in **one PDF document**, no later than **11:59 p.m., Friday, September 12, 2025**, via email to: **staffing@northbay.ca**. Please identify the Posting ID **(25E-49)** in the subject line.

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario Class "DZ" driver's license, proof of Construction & Maintenance

certificate, and satisfactory driver's abstract at the candidate's cost, and a satisfactory criminal record check at the candidate's cost, to be arranged by the City of North Bay Human Resources Department only.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the City's Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

**An Equal Opportunity Employer**