

Supervisor, Asset Maintenance Transportation (2023-13274)

Status: Contract Full Time- Contract End Date December 31, 2024

Salary Range: \$96,785 to \$120,979 per annum (plus comprehensive benefits and paid vacation)

Work mode: Hybrid* *see below for more details about this work mode.*

Location: 2 Copper Road Brampton, ON

Hours of work: 35 Hours per week; Monday to Friday

Who we are: The Transportation team constructs, operates, plans and maintains a multi-modal network of assets such as roadways, bridges, sidewalks and multi-use trails, stormwater infrastructure, street-lighting, traffic signals, noise and retaining walls, signs, safety barriers and street trees.

We drive from our strengths, flexibility and responsiveness to the changing needs of Peel. It's where our commitment to creating a Community for Life meets the road for our residents, businesses and travelers.

Reports to: Manager, Roads Operations & Maintenance

Team Structure: Non-Union, Technical Specialists (Headcount 6)

What you will do in this role:

- Supervise a team to coordinate the asset maintenance and long-term state of good repair maintenance programs encompassing all road and stormwater assets of the Transportation Division which includes undertaking asset inspection and asset monitoring, quality assurance inspections of contracted services, data analysis and prioritizing of minor asset repair needs.
- Coaches, mentors and assists the team including completion of performance management plans, hiring, career development, and addressing performance related issues.
- Provide input for the development of future preventative maintenance plans, capital and operating budget (up to \$10 million annually) considering future needs and in consultation with other internal and external stakeholders, using risk assessment and other tools.
- Maintain and administer the Road Maintenance Level of Service Standards including participation in the development and road design review process
- Supervises the delivery of asset inspection and asset monitoring programs and analysis of collected deficiency data outputs to identify and prioritise minor/major repairs of the Region's Road and Stormwater assets
- Provides data for minor repair and preventative maintenance needs to the Planner/Schedulers for scheduling, resource allocation and execution of field works by front-line staff and/or contracted services.

- Provides major repair and condition data to Infrastructure Programming section for the purpose of developing the Transportation long-term state of good repair capital program and budget
- Identifies resources/stakeholders and assembles and leads project teams from internal support, internal stakeholders, and external consultants or services, develops technical terms of reference/specifications, identifies scope and deliverables of projects for including in tender documents.
- Ensures asset maintenance projects are monitored and completed using best practice and existing management methodology
- Builds sustainable relationships with internal/external stakeholders to collaborate on all aspects of infrastructure coordination and planning and with external utilities (telephone, gas, hydro, roads, etc)

What the role requires:

- Position requires university/college degree or diploma in Civil Engineering or Civil Engineering Technology
- 5 years of relevant and related job experience.
- 3 years of supervisory/leadership experience
- Strong technical knowledge of the principles and practices of road maintenance management including asset management practices and environmental permitting requirements for road assets and stormwater systems, condition assessment and asset management approaches; construction contract procurement and administration
- Financial aptitude and understanding of business/financial analyses for assets, deliverables and management of consultants
- Able to interpret and understand technical data related to project preliminary design, infrastructure conditions, asset life cycle.
- Combination of education and experience may be considered

Skills/Abilities:

- Strong motivational and leadership skills are required along with strong work planning, prioritizing and administrative skills.
- strong communication (verbal and written) to present project recommendations to senior management.
- strong problem solving skills to evaluate stakeholder input with technical feasibility and develop appropriate and cost effective solutions
- Effective use of Computer programs including Excel, Word, Power-Point and database applications.
- Demonstrate a commitment to diversity, equity, and inclusion through continuous development, modeling inclusive behaviors, and proactively managing bias

Nice to have:

- Professional Engineering (P.Eng) in Ontario Designation
- PMP Designation

Perks @ Peel and why you will love working for us:

- Comprehensive Health, Dental, Vision benefit plan including psychological health (effective start date)
- Automatic enrolment into OMERS pension plan
- Accrue Vacation on a monthly basis
- 3 Paid personal days and floating holidays
- Flexible hours supporting your wellness and wellbeing
- Annual performance review and merit increases based on performance
- Supportive leadership and a culture of respect and inclusion
- Access to tuition reimbursement and learning and development resources

Work Mode & Job Location: Hybrid at 2 Copper Road, Brampton, ON

In this role you will have the ability to work remotely and attend on-site when required based on operational requirements at the 2 Copper Road, Brampton, ON worksite. The frequency of on-site activities may vary on a weekly basis and based on operational requirements. Your remote work location must be located within the province of Ontario.

Interview: Our recruitment process will be completed with video conference technology.

At Peel Region, we value being open and transparent with our community. The Ontario government has passed legislation that will dissolve Peel Region on January 1, 2025. Peel remains committed to providing uninterrupted services to our residents and businesses through the transition. Skilled and qualified professionals are and will be needed to deliver services to the Peel community regardless of the governance model. For information about our transition and how we continue delivering services, visit peelregion.ca/transition.

If this opportunity matches your qualifications and experience, please apply online.

<https://careers-peelregion.icims.com/jobs/13274/supervisor%2c-asset-maintenance-transportation/job?mode=view&mobile=false&width=756&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>

As part of the Region's ongoing commitment to health and safety, there are enhanced COVID-19 specific safety protocols and/or personal protective equipment requirements (e.g. masks, eye protection, etc.) in place to help protect health and safety. The additional requirements are determined based on the nature of the work being carried out.