



WINTER SEASONAL ROADS/PARKS OPERATORS/LABOURERS

The Corporation of the Township of Tay

Winter Seasonal Roads/Parks Operators/Labourers are integral members of our Operational Services Team! Ideal candidates will be adaptable to the needs of our municipality and will demonstrate capabilities for making a positive impact on the Corporation and the Community as one.

Tay Township is located on the sunset shores of Georgian Bay. Our communities of Victoria Harbour, Port McNicoll, Waubauskene and Waverley combine the perfect balance of urban and rural households. Tay Township is a four-season destination offering inclusive cultural and recreational activities for all ages.

Reporting to the Assistant Manager of Roads/Parks, or their designate, the Winter Seasonal Roads/Parks Operator/Labourer operates equipment and performs functions in the maintenance of the Municipality's roads and parks services pursuant to the Municipality's policies and procedures.

The position requires an OSSD (Ontario Secondary School Diploma) or equivalent, Class 'DZ' Driver's Licence in good standing and a satisfactory driver's abstract (Township discretion). Winter Road Patroller training and progressive experience in municipal roads, fleet, parks, recreation and facilities or related services considered an asset.

Position involves independently operating snow plough and other heavy equipment/vehicles in severe inclement weather for extended periods of time in the winter season as well as conducting road condition patrols after hours and on weekends during winter season, as required. Performance of duties normally takes place in both indoor and outdoor environments. Outdoor environments are subject to severe inclement weather. Working environment contains some risks or discomforts associated with the operation of heavy equipment which requires additional safety precautions. Position may involve exposure to wet, cold and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals. Appropriate personal protective equipment (PPE) must be worn when working with or around hazardous chemicals and/or equipment.

Attention to detail and mental and visual concentration and alertness required to ensure the safety of others. Position requires attentive listening with close attention to detail, including reading, analyzing, writing, and providing information. Maintenance of functional physical condition required to conduct tasks, traverse

work sites/environments, occasionally lift heavy objects, and to use tools and equipment that require a high degree of manual dexterity. Position involves physical efforts of lifting, pulling, climbing, reaching, operating equipment, sitting, standing, walking, crouching, working alone, and occasional computer/office equipment use.

The pay rate range for this seasonal contract position is \$22.26 to \$26.04 per hour with generally 40 hours per workweek. Position is subject to variable hours of work. Required to be on stand-by, rotating on call (evenings and weekends) and may be required to respond to emergency situations, or critical situations requiring an immediate response.

Join our team today and help transform the way local government connects with the community it serves.

Qualified and interested applicants are encouraged to do the following:

1. Reference the complete position description available on the Tay Township website – www.tay.ca/jobs
2. Submit a cover letter and resume via e-mail by **4:00 p.m., Monday, October 10, 2022** to the attention of:

Human Resources

E-mail: HR@Tay.ca

Note: Please reference '**WS**' at the beginning of the subject line.

We thank all applicants who apply, but only those candidates selected for an interview will be contacted.

Personal information is collected under the authority of the Municipal Act and in accordance with the Municipal Freedom of Information and Protection of Privacy Act, will only be used for candidate selection. The Township of Tay is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by the Township of Tay throughout the recruitment, selection and/or assessment process to applicants with disabilities.