

Heavy Equipment Operator (Asphalt) – 3 positions

Roads, Parks and Forestry Department

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Job Requisition Number

JR0000000416

Employee Group

CUPE Local 44

Employment Status

Full Time Permanent

Hours of Work

40 hours per week

Department

Roads, Parks & Forestry

Location

This position is required to work in person at 3330 Harvester Road, Burlington. Work location is subject to change at the discretion of the City due to operational demands.

Position Overview

This position is responsible for operating heavy and equipment used in road maintenance activities.

Responsibilities

The Heavy Equipment Operator is responsible to:

- Operate a variety of heavy equipment and specialized machinery, specifically equipment utilized in asphalt activities including asphalt spreader and road grinder.
- Operate a street sweeper to clean roads, parking lots and medians.
- Install, adjust, and remove various attachments to vehicles, machinery, and equipment.
- Transport heavy equipment, materials and personnel to various job sites and work locations.
- Operate winter control equipment to apply sand, salt, anti-icing liquids, and to remove snow from streets, sidewalks, and facilities. Operate equipment and vehicles of all sizes to carry out duties (e.g., front-end loaders, skid steer and/or dump trucks).
- Maintain accurate and detailed records including but not limited to accomplishments, deficiencies, and actions taken.
- Manually perform maintenance and repairs as required.

We thank all applicants and advise that only those to be interviewed will be contacted.

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- Other duties as assigned.

Requirements

You have a high school diploma and demonstrated experience in operating various pieces of construction-related equipment and vehicles. Previous asphalt experience is preferred.

You also have a valid DZ license with a clean driving record (no more than three (3) driving related convictions or an accumulation of no more than three (3) demerit points in the previous three (3) years prior to the date of hire), with the requirement to obtain a restricted Class A license.

There is a possibility of 24/7 shifts for winter control.

Pay Rate

\$30.76 per hour (95% of the hourly rate \$29.22 for 6 months). There is a six-month probationary period.

Posting Close Date

March 5, 2025

How to Apply

To apply, please visit www.burlington.ca/careers and click on “View Jobs”. Please note that applications are only accepted online. If you require assistance, please contact Human Resources at 905-335-7602.

Accommodations

In accordance with the Accessibility for Ontarians with Disabilities Act, the City of Burlington accommodates the individual needs of applicants with disabilities within the recruitment process. Please call us at 905-335-7602 or email us at: hr@burlington.ca if you require accommodation to ensure your equal participation in the recruitment and selection process.

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