



**Town of Erin**  
Infrastructure Services

**Winter Equipment / Snowplow Operator – 5 Month Contract**

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**Position Title:** Snowplow Operator – 5 Month Contract

**Division:** Infrastructure Services

**Reports To:** Roads Foreman

**Positions Available:** 2

**Contract Period:** November 15, 2025 – April 10, 2026

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**ABOUT US**

Nestled on the edge of the Greater Toronto Area (GTA), Erin is more than just a town, it's a vibrant and progressive community that thrives amidst the beauty of rolling hills. As you step into Erin, you'll experience a place on the rise, experiencing explosive growth fueled by its strategic location and forward-thinking approach. The landscape is a testament to nature's artistry, with lush greenery and picturesque views that soothe the soul. But Erin is not just about scenery; it's about progress. With all the amenities of urban living at hand, residents enjoy a quality of life that balances convenience with tranquility. The heartbeat of Erin lies in its infrastructure, continuously evolving to meet the needs of its expanding population. From a state-of-the-art treatment facility ensuring clean water for all, to major road, water and sewer projects paving the way for future development, Erin is laying the groundwork for a sustainable tomorrow. At the helm of this transformation is a municipal team renowned for its progressive and innovative spirit, driving Erin to become one of Ontario's fastest-growing communities. In Erin, the journey toward progress is as scenic as it is promising, offering a glimpse into the future of modern living intertwined with the beauty of nature.

**Responsibilities**

- General operations of the Infrastructure Services Business Unit during the winter season including salt and sand application and snow removal with snow removing vehicles and equipment
- Road and equipment operations and maintenance, operating light and heavy equipment, and following all safety procedures, legislation, and Town policies
- Operate an articulated loader during winter control operations
- Maintain proper written or electronic records of activities as required by Ontario Regulations and internal policies and / or procedures
- Ensure safe and efficient operation, care and maintenance of tools, equipment and vehicles and perform daily checks on vehicles and equipment
- Maintain a safe work environment by taking necessary precautions and applying safety procedures in accordance with health and safety legislation and Town policies

**POSITION REQUIREMENTS**

- Completion of a Secondary School Diploma or equivalent.
- **Valid Ontario Class "D" Driver's License with "Z" endorsement in good standing.**
- Must have a working knowledge with winter control operations including but not limited to salting, loading snow, snow plowing; snow fighter training is an asset.
- Ability to operate a grader, or willingness to learn.
- Proven ability to operate single or tandem trucks with attachments such as salt and sand spreader, snowplow equipment, 4-wheel drive front-end loader, motor grader, and tractor.
- Completed courses from T.J Mahony Road School and/or C.S Anderson Road School preferred.
- Training in Transportation of Dangerous Goods, traffic control certification, chain saw operation, and confined space entry considered assets.

- Solid knowledge of road construction and maintenance, equipment operation, public works best practices, and applicable legislation (Minimum Maintenance Standards, MECP/MTO regulations).
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- Ability to interpret construction drawings and work outdoors in various weather conditions and outside regular hours.
- Criminal Record Check and Driver's Abstract required.

### **WORKING CONDITIONS AND ENVIRONMENT**

- Must be capable of reporting to town hall within 45 minutes of a callout;
- Overtime may be required as per operational needs;
- Working conditions may involve exposure to inclement weather;
- Physical demands include standing, sitting, and walking on construction sites with a need for visual attention to comply with health and safety regulations. Physical dexterity is necessary for tasks such as bending and minimal lifting;

**Hours of Work:** 12-Hour Continental Shift Schedule

**Rate of Pay:** \$32.51 per hour

**Shift Information:** Winter Operators will work on a rotating 12-hour continental shift schedule designed to ensure continuous coverage and operational readiness throughout the winter season. The schedule may include a **day, afternoon, evening, or night shift**, and will follow an alternating cycle to balance workload and rest. Shift times may vary slightly depending on operational needs or weather conditions. On-call duties may be required.

**Length of Seasonal Contract:** Seasonal positions will typically commence mid-November 2025 through to April 2026.

If you're passionate about joining our growing, innovative team, don't hesitate to apply! We encourage you to apply by sending your resume to [HR@Erin.ca](mailto:HR@Erin.ca); we will accept resumes until **4:00pm on Wednesday, October 15, 2025**. We'd love to hear from you!

The Corporation of The Town of Erin celebrates diversity, and we are proud to be an equal opportunity employer. We are committed to creating equitable opportunities and an inclusive environment for all employees and applicants. We make employment-related decisions without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, age, disability, or veteran status. The foregoing represents a reasonable statement of the requirements of this position. We use the information collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection only. Accommodation is available for all parts of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act.