

<b>Job Title</b>	:	Construction Inspector			
<b>Job Opening Id</b>	:	43438	<b># Required</b>	:	1
<b>Location:</b>	:	Thorold, Ontario	<b>Standard Hours</b>	:	40.00 / week
<b>Full/Part Time</b>	:	Full-Time	<b>Regular/Temporary:</b>	:	Regular
<b>Salary Grade</b>	:	14	<b>Salary Range</b>	:	\$ 36.64 - \$ 39.13
<b>Post Date</b>	:	2025-09-15	<b>Close Date</b>	:	<b>2025-09-29</b>

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## About Us

Serving a diverse urban and rural population of more than 475,000, Niagara Region is focused on building a strong and prosperous Niagara. Working collaboratively with 12 local area municipalities and numerous community partners, the Region delivers a range of high-quality programs and services to support and advance the well-being of individuals, families and communities within its boundaries. Nestled between the great lakes of Erie and Ontario, the Niagara peninsula features some of Canada's most fertile agricultural land, the majesty of Niagara Falls and communities that are rich in both history and recreational and cultural opportunities. Niagara boasts dynamic modern cities, Canada's most developed wine industry, a temperate climate, extraordinary theatre, and some of Ontario's most breathtaking countryside. An international destination with easy access to its binational U.S. neighbour New York State, Niagara attracts over 14 million visitors annually, as well as a steady stream of new residents and businesses.

## JOB SUMMARY

This position is responsible for the inspection of workmanship, materials and construction procedures on capital construction projects/construction on Regional Roads to ensure all specifications are met. Comment and act upon potential issues arising from contract drawings, specifications and/or field conditions. Maintain a relationship and liaise with the public, contractors, utility companies and local area Municipalities and acts on their concerns.

## QUALIFICATIONS

### EDUCATION

- Completion of a 2-year community college program, with a diploma in Civil Engineering Technology or equivalent combination of education, training, and experience, plus

- Additional courses in construction inspection, concrete, asphalt, and soils.

#### KNOWLEDGE/EXPERIENCE

- Must meet one of the following two criteria:
  - Must be certified or eligible for certification as a Certified Engineering Technician (C. Tech.) with five (5) years of experience in construction technology, construction inspection and/or other similar experience; or,
  - Must be certified or eligible for certification as a Certified Engineering Technologist (C.E.T.) with 3 to 5 years of experience in construction technology, construction inspection and/or other similar experience.
- Must possess a working knowledge of road, water main, sewer and bridge structure construction.
- Ability to visualize the proposed works and plan for the successful execution of such works.
- Ability to work alone with minimal supervision.
- Ability to work with multiple other agencies (contractors, consultants, etc.)
- Experience with testing and testing procedures for construction materials.
- Experience with contract specifications, Niagara Peninsula Standard Contract Document or equivalent and Ontario Provincial Specifications.
- Computer literacy in Microsoft Office and Autodesk (AutoCAD) applications.
- Must be efficient in interpreting construction drawings.
- Must possess a working knowledge of the Highway Traffic Act.
- Must possess Mathematical and analytical skills.
- Ability to communicate responsibly and effectively with residents and stakeholders.
- Must possess excellent written and verbal communication skills.
- Must possess a working knowledge of the Occupational Health and Safety Act.
- Must possess additional training in WHMIS and construction and inspecting.
- Must possess knowledge of surveying techniques and the total station.

#### SKILLS

##### Planning:

- Strong time management skills, with the ability to multi task and prioritize work.
- Ability to coordinate the work of sub-contractors and materials testing firms.
- Organized and able to follow through on direction.
- Able to foresee conflicts with workload and recommend solutions.

##### Communication:

- Strong ability to comprehend potential site related issues and provide feedback on potential conflicts.
- Strong ability to communicate in a positive and concise manner with residents and stakeholders.
- Communicates frequently with contractors, representatives from professional agencies, governments, utilities and emergency services. Strong ability to act with tact and diplomacy in all situations.
- Strong written and verbal communication skills.
- Able to maintain accurate and complete diaries and details of field work activities and produce reports based on the recorded information.
- Able to maintain good lines of communication between the project team and hired contractors.
- Strong ability to provide site related information to the project team for the purpose of reporting.

Interpersonal:

- Strong ability to be a team player.
- Requires the ability to act in a professional manner when dealing with owners, stakeholders and third party contractors.
- Must have the ability to guide technicians and Co-op students.
- Must be a self-starter and have the motivation to keep up on professional development.
- Strong ability to keep up to date with current industry trends.

Problem Solving:

- Anticipates construction related issues and brings issues forward to the project team.
- Requires the ability to make field decisions within specified scope with little supervision.
- Must have a strong ability to communicate issues of urgent nature or large scale back to the project team.
- Must have the ability to recognize process related issues and report such issues back to the project team.
- Must have a strong ability to deal with resident and stakeholder issues and arrive at solutions that mitigate the Region's liability.
- Ability to recognize issues in the field that deviate from standards and specifications and recommend corrective measures.

SPECIAL CONDITIONS

- Must possess and maintain a valid and unrestricted specified license for the class of the vehicle operated.
- Must maintain ability to travel in a timely manner to other offices, work locations or sites as authorized by the Corporation for business reasons.
- Frequent exposure to traffic, noise, exhaust fumes, dust, and inclement weather.
- Must have a certificate in Confined Space.
- Attend training as directed by the employer.

## Closing Statement

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### Why Join Us?

At Niagara Region, we're committed to enabling the strategic priorities of Council and fostering a workplace that reflects our corporate values. You'll be part of a team that's dedicated to meeting tomorrow's challenges—today.

To view the full job description and requirements, visit our Careers page and search for **Job Opening #43438**.

Let us know why you would be an excellent team member by submitting your online application no later than September 29, 2025, before midnight by visiting our 'Careers' page at [www.niagararegion.ca](http://www.niagararegion.ca).