



**The Corporation of the Town of New Tecumseth**

## **Roads Operator**

Permanent Full-Time – 40 hours per week

**J0822-0255**

Reporting to the Supervisor, Operations - Roads, this position performs all aspects of work related to the servicing, maintenance and inspection within the Town's Right of Ways in both urban and rural settings including but not limited to roads, sidewalks, traffic control devices, ditches, culverts, bridges, storm sewers, street trees, streetlights, and works yards. Under the direction of the immediate Supervisor or Senior Operator carries out all duties using appropriate equipment effectively and in a manner that will ensure the safety of self, co-workers and the general public.

### **Responsibilities:**

- Safely operate and maintain all applicable equipment. Record deficiencies in the Vehicle Inspection Report. Keep all documents up to date in accordance with MTO and Town requirements. Make minor running repairs to equipment while on the job.
- Perform installation of temporary traffic control devices such as lane and road closures, detours, flagging and all other required work zone safety requirements as per the Ontario Traffic Manual Book 7.
- Repair and maintain the road and sidewalks networks in an urban and rural environment (cold patching, saw cut and asphalt removals, tack coating, and hot laid asphalt paving).
- Maintain ditches and grade gravel roads and shoulders.
- Conduct winter maintenance operations.
- Perform right of way street sweeping and flushing.
- Applies roadway and parking lot markings.

### **Qualifications:**

- Requires successful completion of Grade 12 high school diploma
- Requires a Class DZ (or higher) driver's licence, and the ability to submit a clean driver's abstract upon hire.
- 2-3 years of experience in a similar position would be an asset.
- Requires Standard First Aid and CPR-C certification or willingness and ability to complete within one month of hire.
- Ability to pass a fit test.
- Must be competent and have a sound knowledge in the operation of all assigned equipment in a safe and efficient manner. Heavy Equipment Operator Training/Certification for the following items would be an asset: snow plow, sidewalk machine, motor grader, backhoe, loader, street sweeper, excavator.
- Must demonstrate sound knowledge of maintenance and construction practices as well as construction equipment and vehicles. T.J. Mahoney Construction and Maintenance modules and Snow School from the OGRA Roads School courses would be an asset.
- Must be comfortable using electronic devices such as tablets, iPads and laptop computers.

The successful candidate must have the ability to align with established goals and objectives and is able to create/follow plans and processes accordingly to deliver task and goal completion to a high standard. The Town of New Tecumseth values progressive ideas and actions; the successful candidate will have proven ability to embrace change, be resourceful and to seek new ideas and creativity to maximize effectiveness to provide high quality citizen-centred services to our community.

**Salary:** \$53,575.44 - \$66,948.04, plus full benefits and pension plan

**To apply, please submit a cover letter, resume and copies of the required credentials (high school diploma, training, licences, etc.) through our [ATS](#) by August 26<sup>th</sup>.**

**<https://Client.njoyn.com/CL3/ex/JobDetails4.ASP?CLID=56628&BDID=1&JID=J0822-0255&LANG=1>**

We thank you for your interest; however, only those selected for an interview will be contacted.

**Please note:** The Town of New Tecumseth has implemented a mandatory COVID-19 vaccination policy for all employees. **All new hires are required to be fully vaccinated.** Any questions regarding mandatory COVID-19 vaccination can be sent to **Human Resources**.

Information collected will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information & Protection of Privacy Act.

The Town of New Tecumseth is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an interview, please advise Human Resources if you require accommodation.