



Experience it – Ajax!

The Town of Ajax, situated on the northern shore of Lake Ontario, is an innovative municipal sector leader that provides a variety of services to one of the fastest growing communities in Ontario. With over 130,000 residents, Ajax's rich heritage and culturally diverse community make it a great place to work and live.

Roads Maintenance Worker

Reporting to the Supervisor of Operations through the Working Foreperson - Roads Operations and Maintenance, the Roads Maintenance Worker is accountable for effectively conducting and completing day to day work assignments in the field. In order to ensure safe roadway conditions, functioning road related infrastructure (pavement, sidewalks, catch basins and storm sewers, streetlights, pavement markings and signs etc.) and overall appearance, this position is responsible for providing seasonal maintenance functions and supporting various contracted services programs as required. This position provides winter control support, to meet legislative requirements, with the primary role being the plowing and salting of municipal roads.

Job Duties Include

The responsibilities and duties of this position includes but is not limited to:

- Perform assigned tasks using manual or mechanical means as assigned/required such as, but not limited to, pothole repair, sign install/repair, line painting, shoulder drop offs, manholes/catch basin and other storm sewer infrastructure repairs, fence repair, sod repair, sidewalk trip hazard removal/repair, surface discontinuity repair, power and hand sweeping of infrastructure, install and maintain asphalt pavement markings, roadside mowing, roadside protection repair, litter and illegal dumping removal; storm pond maintenance;
- Perform scheduled inspection of roadway and supporting infrastructure in order to comply with the Ontario Maintenance Standards and Town of Ajax Service Level objectives and other guiding legislation and processes;
- Support various seasonal contracted services retained by the Town by providing contract inspection and direction for various maintenance functions including Capital programs from time to time;
- Perform a variety of maintenance functions during the winter control season such as, but not limited to patrol, snow clearing and salting of roads, sidewalks, trails and parking lots;
- Safely, competently and efficiently operate small to heavy duty construction, maintenance and inspection equipment with and without attachments such as, but not limited to; pick- up trucks, stake trucks, single axle dump truck or greater (with plow and wing), tractor backhoe, road grader, wheel loaders, tractors, full size sweepers, mini and rotary sweepers, paint machine and trackless type equipment;
- Safely, competently and efficiently operate small to large motorized and non-motorized hand tools such as, but not limited to, hedge trimmers, jack hammers and litter pickers;

- Other duties as may be assigned including supporting other Sections and Departments workplans, corporate functions and events, winter programs.

Qualifications/Skills

- Successful completion of a Secondary School diploma or equivalent approved combination of education and experience;
- Current Class 'DZ' Ontario driver's licence with a clean driver's abstract;
- Minimum 2 years of demonstrated experience in roadway construction or municipal roadway maintenance including operating small to heavy duty equipment and other equipment associated with road construction and maintenance or an approved combination of;
- Minimum of 3 years of demonstrated experience using various construction materials, techniques, processes and practices as they relate to municipal road infrastructure repairs;
- Minimum of 2 seasons of winter control experience relating to the plowing and salting of municipal roads (operating a single axle truck or greater with a plow, wing and salter attached);
- Demonstrated ability to competently and safely operate small to heavy road construction and maintenance equipment effectively and efficiently;
- Demonstrate good working knowledge of a wide range of infrastructure and building construction repair materials and methods including, but not limited to: asphalt, concrete, storm sewer systems, various fencing configurations, interlocking brick installation and storm ponds;
- Demonstrated ability to interpret utility locates and develop and implement traffic control plans;
- Demonstrated understanding of various applicable Legislations, Acts (i.e. Occupational Health & Safety Act, Highway Traffic Act and Ontario Traffic Manual Book 7) and Town Policies;
- Good ability to communicate effectively and professionally with others in person;
- Good organizational skills with the ability to adapt well to changing priorities;
- Must be able to meet the physical demands of the position under adverse weather and site conditions;
- Upon being hired, able to provide a current criminal record check that is satisfactory to the Town.

What is Offered to Staff

- Rate of Pay: \$34.37- \$36.91 per hour.
- Hours of Work: This is a unionized position that works a 40-hour work week. The hours of work are Monday to Friday from 7:30 a.m. to 4:00 p.m. and are in accordance with Schedule A of the Collective Agreement. As this position assists with winter control activities, the incumbent is required to be available for winter control standby from mid-November to mid-April each year.
- Benefits: The Town offers full-time staff a comprehensive benefit package with paid sick, vacation and personal leave days; Employee & Family Assistance Program; Health & Wellness Program, Town of Ajax Fitness Centre Combo Membership; plus a defined benefits pension (OMERS pension).

How to Apply

To apply for this exciting opportunity, please go to the Town of Ajax website at www.ajax.ca/careers. The closing date for this position is **11:59 p.m. on August 28, 2025**.

Members of CUPE bargaining Unit will be considered first in accordance with the collective agreement. If there are no qualified Candidates from within the bargaining unit, consideration may be given to other applicants.

This job posting reflects the general requirements of the job and does not include all of the work requirements of the job.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Equal Opportunity Employer

The Town of Ajax is an equal opportunity employer, committed to diversity and accessibility within the workplace where all employees feel valued, respected and supported. The Town embraces diversity and gender expression through policy, staff training and providing positive spaces. The Town encourages applications from all qualified candidates. If selected for an interview, please inform Human Resources staff of any accommodation you may require during the process.