

**Town of Caledon**

***make a difference***



**Job Title: Labourer II (18 Vacancies, Temporary Full-Time, Union)**  
**Closing Date: August 22, 2022 (11:59PM)**

Town of Caledon is a dynamic municipality that successfully balances urban, rural and agricultural communities. Our energetic staff are guided by our core values that create an environment for continuous improvement and customer service excellence.

In addition to offering exciting career opportunities, the Town also provides a competitive and comprehensive total rewards package. Come see how you can ***make a difference***.

**The Opportunity**

Reporting directly to the Area Supervisor, this role is responsible for operating and maintaining heavy equipment and performing various duties for the division's winter maintenance programs. As a Labourer II, you will perform the following duties, including but not limited to:

- Participate in winter road maintenance programs, including plowing, sanding, salting etc.
- Participate in road maintenance programs including shouldering and road surface repairs, etc.
- Operate and maintain heavy equipment under all legislated requirements
- Perform all routine equipment maintenance including daily safety inspections, maintenance checks, and cleaning
- Record road conditions and report to Area Supervisor
- Perform road patroller duties as per the direction of the Area Supervisor
- Advise the Area Supervisor of any requirements for maintenance or repairs
- Participate in and attend training courses as required by the Town
- Perform other labourer-related duties as required
- Be responsible to work in compliance with the Occupational Health and Safety Act and Regulations, the Town of Caledon Policies and Procedures, as well as established industry guidelines

**The Ideal Candidate**

We are seeking an enthusiastic professional with Grade 12 completion or the equivalent and a valid DZ and/or AZ driver's license in good standing with no more than 3 demerit points. Our ideal candidate has experience in the operation of heavy equipment and snow equipment under the Ontario Highway Traffic Act. The candidate must also be compliant with the Commercial Vehicle Operator Registry.



6311 Old Church Road  
Caledon, ON L7C 1J6  
[www.caledon.ca](http://www.caledon.ca)

T. 905.584.2272 | 1.888.225.3366 | F. 905.584.4542

The ideal candidate will be able to meet physical demands of the position including lifting up to 50 lbs (25 kg) and work in adverse weather conditions. We are seeking an individual with demonstrated mechanical skills and the ability to work effectively in a team environment.

This position offers a pay rate of \$27.22 per hour, based on a 40-hour work week.

*Satisfactory passing of a criminal record check, and proof of qualifications will be required of any successful candidate(s) for this position.*

***New employees who commence employment on or after November 15, 2021 are required to be fully vaccinated against COVID-19, as a condition of employment. Being fully vaccinated is determined as the status of having received the full series of approved vaccines (both doses of a two dose vaccine series, one dose of a single dose vaccine series) and any additional doses required and approved by Health Canada and having satisfied the full post vaccination period required to ensure vaccination efficacy. The Town of Caledon reserves the right to request proof of vaccination at any time. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification. The requirement to be fully vaccinated is subject to the Ontario Human Rights Code.***

*The Town is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The Town is an equal opportunity employer that is committed to an inclusive and barrier-free workplace. If your application requires accommodation, please contact People Services at (905) 584-2272 Ext. 4738.*

### **How To Apply**

To learn more about employment with the Town of Caledon and to apply for this exciting and challenging opportunity, visit: [www.caledon.ca/careers](http://www.caledon.ca/careers)

If needed and upon request, this document can be made available in an alternative format.



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