** Supervisor of Roads**

## People, Place, Prosperity

## Working within our Strategic Plan, Cambridge Connected, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

## Job Profile

We are looking for a highly motivated and dynamic **Supervisor of Roads** within the Infrastructure Services Department, Operations - Roads Division. You will be responsible for the leadership and supervision of the roads service area for effective and efficient operations.

## What you will be doing

* Working closely with peers, you will achieve a common and cohesive approach to sectional objectives and will schedule, coordinate, and supervise the work programs.
* Ensure that preventative maintenance, inspections, operational and seasonal activities are current, fully documented, scheduled and recorded through the Work Management System.
* This position will act within applicable legislated requirements, technical standards, construction and repair standards, levels of service, standard operating procedures, approved budget amounts, and corporate policies and procedures.
* Effective communication skills will be essential, as you will liaise and participate in discussions with the general public, consulting engineers, contractors, utilities, and various government agencies and stakeholders.
* Responsible for all facets of Road Operations on both City and Regional roads.
* Perform other duties as assigned.

## Education

Three (3) year college diploma in a related field (or equivalent).

## Certifications

Certified Engineering Technologist and/or Certified Road Supervisor–Senior (CRS-S) designation(s)

## Experience and Knowledge

* Four (4) years of previous roads operation experience with at least three (3) years of supervisory experience in a unionized environment, leading and developing field crews.
* Comprehensive understanding of the collective bargaining agreement and a working knowledge of the collective bargaining process.
* Proficiency in Microsoft Office – Word, Excel, PowerPoint, and Outlook.
* Valid Driver’s License and access to a reliable vehicle for business purposes. The successful candidate would have to provide proof that a valid driver's license is held upon being hired.
* Knowledge of Excess Soils Legislation, materials management, GIS, and work management systems would be an asset.
* Must be reliable and have a good attitude and employment record.

## We will ask you for these items if you are hired

Proof of your current and valid certificate(s) and/or educational qualifications.  
Supervisor Health & Safety Awareness Training Certificate from the Ministry of Labour  
Valid G driver's license.

## Your compensation

This position is within Grade 5 of the Non-Union Salary Schedule and has an annual salary range of $87,969 to $107,277 (2023 rates), based on working 35 hours per week. We offer a comprehensive benefit package and are an Ontario Municipal Employees Retirement System (OMERS) employer.

## Hours of work

* Standard hours of work are 7:00 am to 3:00 pm and will vary based in alignment with staff shifts.
* Shift varies during winter maintenance operations. Night shift rotation.
* After hours on-call rotation required. Must be able to respond on-site within 30 minutes when on-call

## Advertisement expiration date

To apply, submit your candidate profile and application through cityONE Careers, prior to October 6, 2023.

## Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact [HRServices@Cambridge.ca](javascript:void(0);) to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](javascript:void(0);).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.