

**County of Lambton
Position Description**

Position Title: Operator

Division: Infrastructure & Development Services

Group: Unifor 2003E

Immediate Supervisor: Operations Manager, Construction Supervisor or Foreman

Position Summary

Operate and maintain a tandem truck and line stripper.

Job Duties and Responsibilities

Duties:

- Operate assigned equipment as directed in a safe and efficient manner
- Safely operate "All Inclusive Snow Plough Equipment" during the winter season and a tandem truck for the remainder of the year
- Operate the line stripper and portable line stripper on County Roads and local municipal roads maintaining accurate records
- Responsible for upkeep of equipment, keeping machinery clean, refuelling, performing minor maintenance (i.e. greasing, oil changes) and repair, keeping the mechanic/equipment supervisor informed of the overall operating condition of the equipment
- Accurately communicate road conditions by radio to the supervisor, make periodic on-site decisions on sand and salt distribution as dictated by weather conditions
- Operate as a member of a crew or alone
- Assist in any other capacity, i.e. erecting snow fence, operating a chainsaw, pothole patching, grass cutting, etc.
- Be on call for emergency work, normally during the winter operations season
- Receive complaints, concerns, etc. from property owners and the public in a professional and timely manner and refer to immediate Supervisor for action
- Maintain a daily diary of work activities as well as maintain equipment log and diary books as required by Provincial legislation and County policy

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: Not applicable

Indirect Supervision: Not applicable

Functional Authority: Not applicable

Credentials Required

Minimum Formal Education

- Secondary School graduation or equivalent in education and/or experience
- Current valid Province of Ontario Driver's licence minimum Class DZ

Experience

- Previous operating experience in construction or a road system is preferred
- Most functions are based on skills learned on the job

A valid Ontario driver's license and use of a vehicle.

Please visit our website at www.lambtononline.ca/jobs and search for posting OPERA005742 to apply. Posting closes September 14, 2025 at 11:59pm.