



Town of Erin

Equipment Operator

Position Title: Equipment Operator

Division: Infrastructure Services

Reports To: Roads Foreman

ABOUT US

Nestled on the edge of the Greater Toronto Area (GTA), Erin is more than just a town—it's a vibrant and progressive community that thrives amidst the beauty of rolling hills. As you step into Erin, you'll experience a place on the rise, experiencing explosive growth fueled by its strategic location and forward-thinking approach. The landscape is a testament to nature's artistry, with lush greenery and picturesque views that soothe the soul. But Erin is not just about scenery; it's about progress. With all the amenities of urban living at hand, residents enjoy a quality of life that balances convenience with tranquility. The heartbeat of Erin lies in its infrastructure, continuously evolving to meet the needs of its expanding population. From a state-of-the-art treatment facility ensuring clean water for all, to major water and sewer projects paving the way for future development, Erin is laying the groundwork for a sustainable tomorrow. At the helm of this transformation is a municipal team renowned for its progressive and innovative spirit, driving Erin to become one of Ontario's fastest-growing communities. In Erin, the journey toward progress is as scenic as it is promising, offering a glimpse into the future of modern living intertwined with the beauty of nature.

OVERVIEW OF POSITION

The Equipment Operator is responsible for performing day-to-day operations of the roads department, including road and equipment maintenance, operation of various equipment, and manual labour. Adherence to safety protocols, legislation, and municipal policies is a critical component of this role.

MAJOR RESPONSIBILITIES

- Safely operate various heavy machinery, including single or tandem trucks equipped with attachments such as salt and sand spreaders, along with snowplow equipment for efficient road maintenance.
- Utilize 4-wheel drive front-end loaders, motor graders, tractors with attachments such as mowers and front-mounted rotary brooms, and posthole augers for diverse construction and maintenance tasks.
- Operate pickup trucks and manage small equipment and hand tools to support a wide range of public works activities, ensuring adherence to safety protocols and operational guidelines.
- Perform manual labor tasks like maintaining signs, building roads, controlling traffic, cutting trees, maintaining culverts, picking up roadside debris, patching asphalt, and mowing grass.
- Conduct regular inspections, perform minor maintenance on equipment, and report mechanical issues for repair to maintain machinery in optimal working condition.
- Implement road grading, resurfacing, patching, ditching, and culvert installations during routine operations, as well as engage in snow removal and de-icing operations during winter months.
- Adhere to safety protocols, utilize protective equipment, and ensure compliance with Ontario Minimum Maintenance Standards and relevant legislation.
- Maintain detailed records of equipment usage, maintenance activities, and any incidents during operations.
- Assist in setting up and dismantling temporary traffic control measures, supporting other public works projects when needed.
- Respond to public inquiries regarding municipal services, providing accurate information as required.
- Other duties as assigned by Roads Foreman

POSITION REQUIREMENTS

- Completion of a Secondary School Diploma or equivalent.
- Valid Ontario Class "D" Driver's License with "Z" endorsement in good standing.
- Minimum of three years' equipment operator experience, preferably in a municipal environment.
- Courses in T.J Mahony Road School and/or C.S Anderson Road School preferred.
- Training in Transportation of Dangerous Goods, traffic control certification, chain saw operation, and confined space entry considered assets.
- Solid knowledge of road construction and maintenance, equipment operation, public works best practices, and applicable legislation (Minimum Maintenance Standards, MECP/MTO regulations).
- Working knowledge of all Occupational Health and Safety and Workplace Hazardous Materials Information System regulations.
- Ability to interpret construction drawings and work outdoors in various weather conditions and outside regular hours.
- Criminal Record Check and Driver's Abstract required.

WORKING CONDITIONS AND ENVIRONMENT

- This position requires a standard 40-hour workweek with availability for evening, night, weekend, holiday shifts, and on-call duties; Overtime may be required as per operational needs.
- Must be capable of reporting to town hall within 45 minutes of a callout.
- The pay range for this position is \$67, 635 – \$79, 123.
- Physical demands include standing, sitting, and walking on construction sites with a need for visual attention to comply with health and safety regulations. Physical dexterity is necessary for tasks such as bending and minimal lifting.
- The Town offers an excellent comprehensive benefit package, and participation in the Ontario Municipal Employees' Retirement System (OMERS) pension plan.

If you're passionate about joining our growing, innovative team, don't hesitate to apply! We encourage you to apply by sending your resume to HR@Erin.ca, identifying job title in the subject line; we will accept resumes by **4:00pm on Friday, July 4, 2025**. Please save your resume in PDF and save the document in the following format: Full name, Position Title.

We thank all applicants for their interest, however, only those being considered for an interview will be contacted.

The Corporation of The Town of Erin celebrates diversity, and we are proud to be an equal opportunity employer. We are committed to creating equitable opportunities and an inclusive environment for all employees and applicants. We make employment-related decisions without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, age, disability, or veteran status. The foregoing represents a reasonable statement of the requirements of this position. We use the information collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection only. Accommodation is available for all parts of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act. Please contact hr@erin.ca if you require any special accommodation in order to apply or interview for this position.