

Maintenance Mechanic

Competition Number: 2023-23

Permanent, Full-time Position

Union - CUPE

The Township of Springwater, located in the heart of Simcoe County, is a mixed urban/rural municipality with growing urban settlements and a prosperous agricultural sector. The municipality is currently recruiting for the permanent, full-time position of Maintenance Mechanic.

Reporting to the Manager, Roads and Fleet, the overall purpose of the position is to repair and maintain Township vehicles and equipment, as well as operate vehicles and heavy equipment of the Roads and Fleet department.

Position Responsibilities

The key responsibilities of the position are:

- Assist in the development and implementation of vehicle preventative maintenance schedules for Township vehicles, including Fire and Emergency Services vehicles.
- Conduct inspections and carry out repairs on specialized equipment such as mechanical sweepers, vacuum sweepers, sidewalk sweepers/plows, electronic sanding units.
- Perform national safety standard/annual inspections on all units
- Corrects drivability problems and performs mechanical repairs on all Corporate-owned and leased vehicles and equipment, including Fire and Emergency Services vehicles.
- Recognize and detect defects on equipment, report and repair any deficiencies, and perform seasonal overhaul by modifying equipment.
- Inspects vehicles, all trailers and specialize equipment according to MTO regulations.
- Operates computerized diagnostic equipment including hand-held scan tools, printers and conducts road test to determine vehicle repairs required.
- Completes paperwork, conditions reports, government inspections records.
- Diagnoses and repairs a variety of makes of hydraulic pneumatic, high pressure water and stream systems; makes necessary modifications over manufacture's design when needed.
- Diagnoses and calibrate LPG and CNG systems to keep all gaseous emissions within ministry standards; manages complex emissions systems.

- Works on refrigerant based systems; understands and repairs heating and cooling systems on all vehicles and equipment including accessory equipment (coolant heaters).
- Inspects, maintains and uses required personal and protective equipment to ensure safety for personal and common shop use.
- Responds/actions service calls in all weather conditions at any times of the day; performs vehicle and equipment repairs on-site and transports back to the garage if further repair is required.
- Programs and sets up various types of equipment, including but not limited to sand, salt, de-icing, brine, and grass cutting equipment.
- Designs, modifies, and fabricates components on new and used equipment to achieve maximum efficiency.
- Performs pre-delivery inspections and prepare vehicles for service.
- Performs vehicle repairs and modifications with the use of oxy-acetylene, welding, grinding, soldering, cutting equipment.
- Performs general maintenance to shop accessory and ancillary equipment.
- Performs similar and related duties as assigned.
- Purchase supply products for all maintenance yards as directed.
- Carry out shop/building maintenance as required.

Qualifications and Experience

- Minimum level of formal education required for the position is High School (Grade 12) plus achievement of two (2) trade licenses – Truck and Coach Technician (310T) and Automotive Service Technician (310S)
- Mechanic License for Heavy Truck and Equipment repairs required and the ability to fulfill the Mechanic requirements of the MTO licensed Motor Vehicle Inspection facility at the Township Yard 1 workplace.
- Two (2) to five (5) years related experience is required; direct municipal experience considered an asset.
- The position requires a valid class “DZ” license in good standing, or the ability to upgrade an existing class “G” driver’s license to a class “DZ” license.
- License or certification in the following disciplines would be an asset: propane, natural gas, ozone depletion and/or transportation of dangerous goods.
- Good written and verbal communication and interpersonal skills with an emphasis on customer service.
- Ability to work independently or part of a team.
- Thorough knowledge of life cycle costing and fleet management, Occupational Health and Safety Act, WHMIS, automotive and mechanical techniques, and automotive, heavy truck and equipment maintenance.
- Ability to work in inclement weather conditions, including at construction sites and respond to road-side service calls which may be exposed to inclement weather conditions and vehicular traffic.
- As a condition of employment, the successful candidate will be required to pass a Criminal Record Check before commencement of this position.

Rate of Pay

The Township of Springwater offers a competitive wage and a comprehensive employee benefit plan for this position, including participation in the OMERS pension plan. Compensation for this position is \$34.12 to \$38.87 per hour as per the Collective Agreement.

Hours of Work

This position will work 40 hours per week as per the Collective Agreement; however, extended hours or additional hours that involve evening and weekend emergencies or for winter maintenance and equipment maintenance purposes may be required. I

How to Apply

Apply online by visiting www.springwater.ca/careers and click on **Apply Now** to submit your cover letter and resume for Competition Number 2023-23.

Closing Date: April 11, 2023.

Note: Applications that are not submitted online will not be considered. All applicants must provide a valid email address for communication purposes. Written correspondence pertaining to this recruitment may be sent to the email address provided. Applicants are responsible for ensuring that they check their email regularly. Personal information is collected under the authority of the *Municipal Act* and is used to determine eligibility for potential employment.

Important: As a condition of hire, all new employees will be required to comply the Township's mandatory COVID-19 Vaccination Policy that is in effect.

The Township thanks all applicants for their interest. Only those candidates selected for an interview will be contacted.

Accessible Accommodations

As an inclusive employer, we are committed to providing a fully accessible recruitment process. Please contact us at any time during the recruitment process and let us know what accessible supports you may need.