



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Director - Capital Projects Delivery **(Regular Full-Time)**

Job ID: 20731

Job Number:

Open: Sep 17, 2024 Close: Oct 08, 2024

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to employment equity and is actively implementing measures to build and sustain an inclusive, barrier-free workplace that is reflective of the diverse residents it serves. We welcome applications from Indigenous Peoples, people from racialized communities, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people with diverse identities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

Director - Capital Projects Delivery

The Director - Capital Projects Delivery reports to the Commissioner, Works and is responsible for providing leadership for all design and construction aspects of capital projects delivered by the Works department. Leadership responsibilities will include but not limited to advancing linear and vertical water and sewer infrastructure, roadway infrastructure, and vertical facilities (e.g., long-term care homes). As a member of the Region's Senior Leadership Team, the Director will work closely with other Directors in the Works branches and across regional departments to advance special projects, including Rapid Transit and Active Transportation deployments.

The incumbent will:

- Lead the design and construction of linear and vertical water and sewer infrastructure, roadway infrastructure, and vertical facilities, encompassing asset management activities, renovations, upgrades, energy efficiency retrofits, and new construction
- Advance projects to shovel-ready status and tendering in line with capital plans
- Oversee surveying and materials testing for construction projects
- Develop and monitor budgets for capital projects
- Maintain a continuous improvement framework for evaluating program delivery
- Implement modern ways of project delivery, such as public-private partnerships
- Ensure sustainable construction practices
- Coordinate with other Works Branches and external stakeholder agencies to ensure planning level and onsite coordination of capital projects
- Coordinate with the Development Approvals division, Regional Planning department, and local municipalities to advance developer-driven projects
- Negotiate with consultants, contractors, and external agencies (e.g., MTO, Metrolinx, rail agencies) to protect Regional interests and secure Regional assets
- Handle emergency construction works (e.g., watermain breaks), including media relations
- Advance special projects, such as workplace facility modernization, piloting Artificial Intelligence technologies for construction site inspection and monitoring, and use of recycled materials in construction
- Ensure compliance with provincial and federal regulations (e.g., MECP)
- Provide health and safety training for staff entering active construction sites
- Collaborate on inter-Branch and inter-departmental projects and initiatives

The successful applicant will possess:

- Bachelor of Science in Civil Engineering
- Minimum 15 years of experience in the design and construction of public works infrastructure
- Registration as a Professional Engineer (P.Eng.) in Ontario
- Strong leadership and managerial skills, with experience in public administration and management of human and financial resources demonstrated by several years of experience leading teams



- Excellent written and verbal communication skills, strategic planning, and conceptual thinking abilities

Desirable:

- Postgraduate studies specializing in Transportation, Business Administration, or Public Administration
- Management experience in a unionized environment
- Background in capital planning

Management & Exempt Salary Grade 11

- Salary: \$158,402 to \$198,003 per annum

Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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