



**The Corporation of the City of Brantford
Operational Services Department**

requires

Operator/Driver

Job ID# 2508

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Supervisor of Operational Services or Lead hand, through oversight provided by Departmental Supervisors. The Operator Driver performs labouring and/or driving on a daily basis to complete maintenance/repairs for Operational Services programs such as but not limited to: road maintenance, sidewalk repair/replacement, bridge maintenance, litter/debris clean up, overland drainage maintenance, winter maintenance, Minimum Maintenance Standard inspections. The Operator Driver will perform road and right of way maintenance activities contingent with council approved services delivered by Operational Services Department. The duties will be performed in various locations and will vary dependent on location, maintenance needs, setting and weather. Duties will include, but are not limited to:

- Road repairs (skin patch, potholes, overlay, road cuts)
- Manual labour (shovelling, hand tools)
- Traffic control (flagging, set up, tear down)
- Concrete repairs (sidewalk replacement/repair, curb)
- Ground restoration repair (utility cut)
- Litter/bulk/debris pick up
- Accident/incident response (barricades, debris clean up)
- Culvert, ditching maintenance
- Drainage inspections (Dike, hot spot)
- Winter maintenance
- Monitoring of river readings

This position will transfer seasonally and will assume additional responsibility of winter operator. These additional duties include, but are not limited to:

- Operating various equipment (loaders, snow plow with wing, trackless, tractor, snow blower)
- Perform snow removal, material application on road ways, sidewalks, pathways
- Perform labouring duties such as shovelling, material applications on sidewalks
- Perform other duties as assigned which are directly related to the major responsibilities of the job.

These vacancies would be for the following shifts:

7am - 3pm Monday to Friday

QUALIFICATIONS

- Applicant must have grade 12 or equivalent
- Demonstrated road maintenance and concrete experience and training related to duties and programs listed above normally acquired by a combination of education and relevant work experience
- General knowledge of general construction practices and techniques
- Knowledge of relevant legislation such as Occupational Health and Safety Act and Regulations including W.H.M.I.S. legislation, 70 Hour Regulation, Book 7 Traffic Control and Minimum Maintenance Standards
- Excellent customer service skills and the ability to follow written and verbal instructions
- Working knowledge and computer skills utilizing web based search engines, tablets, smart phones, GPS tools and windows functions an asset
- Ability to adapt to, and train for, new technology developments and software products in a continuous improvement work model
- Must be able to understand and follow detailed procedures, instructions and take directions. Ability to accurately complete various logs, documents, inspection forms and other administrative information
- Must be able to work in adverse road and weather conditions
- Must possess a valid Class D license with a Z endorsement in good standing
- Demonstrated experience operating a CVOR vehicle for more than 3 years an asset
- Applicant must be capable of considerable physical effort, agility and possess the skill and ability to perform the duties listed above
- Must be physically fit and able to complete labour intensive work, including heavy lifting
- Must be available and able to work shifts including weekend, nights etc. with crew as well as independently with minimal supervision
- Provide a clean driver's abstract and CVOR (dated within 30 days) to the Corporation at the time of a conditional job offer.

WAGE/SALARY RANGE: \$28.31 to \$31.45 per hour (based on a 40-hour work week) plus benefits

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, December 18, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.