



Director of Public Works (Linear Infrastructure Services) **(Permanent full-time)**

Welcome to the City of Greater Sudbury, a growing community recognized for innovation, leadership and a great northern lifestyle. As a resident of our City, you will have access to all the amenities found in larger urban centres, and still be only a short drive away from untouched natural beauty and several provincial parks. You will be a part of a dynamic and diverse regional capital that functions as the service hub for the 550,000 people of Northeastern Ontario, with a focus on technology, tourism, education, government and health services. One of the largest geographical municipalities in Canada with a population of over 162,000 and a booming economy, Greater Sudbury is a warm and welcoming community!

Division Overview

Linear Infrastructure Services (LIS) provides one point of accountability for the management and operation of all linear assets within the public roadways. LIS operates and maintains linear systems including roadways, bridges, sidewalks, storm water systems, forestry, traffic and safety devices, water distribution, and sanitary sewer collection systems in Greater Sudbury.

Position Overview

As the Director, you will be responsible for the preparation and execution of Business Plans covering all mandated services of the Linear Infrastructure Services Division and develop and implement the annual operating budget and translate the budget and annual Business Plan into Divisional programs. You will provide leadership and overall direction to Division staff on all activities related to the maintenance of roads, reporting depots, traffic controls, distribution and collection systems and storm water conveyance systems. You will manage all Divisional operations and preventative maintenance contracts, including coordination with other CGS services as required, manage the preparation of tender documents, tender and approve the award of operational and preventative maintenance service and construction contracts, research and investigate new methods, procedures and equipment related to all Divisional functions. You will ensure the safe and efficient operation of all vehicles and equipment in the Division and ensure that safety procedures are maintained in accordance with all pertinent legislation.

Qualifications

You must have a university degree and six years of related experience or a college diploma and eight years of related experience in a large, unionized and highly diversified organization. An Ontario licence to practice engineering is preferred. You must have knowledge of the Municipal Act, the Safe Drinking Water Act, quality assurance systems and performance management processes and a thorough knowledge of best practices in water, wastewater and stormwater, roads and traffic systems.

Competencies

You will set yourself apart from your peers if you have a high customer service focus by working closely with internal and external customers to meet and exceed their expectations. You understand the business implications of opportunities and decisions and implement successful business strategies to improve organizational performance. You also hold others accountable to execute to high standards of excellence and hold themselves accountable to the same or higher standard. You create enthusiasm and motivation for employees and provide them with a continuous learning environment.

Salary Information

The current range of pay for this permanent position is \$129,863.16 to \$152,938.17 per annum. Benefits/extras for permanent full-time employees include:

- Comprehensive benefits package (100% employer paid)
- OMERS Pension Plan
- Life Insurance
- Employee Assistance Program (EAP)
- Tuition Reimbursement Program
- Wellness initiatives

Additional Information

To apply for this position, and to learn more about working for the City of Greater Sudbury, please visit www.greatersudbury.ca/jobs.

The City of Greater Sudbury is dedicated to maintaining a diverse, fair and equitable work environment, and welcomes submissions from all qualified applicants. Personal information submitted will be used to determine suitability for this competition in accordance with the Municipal Freedom of Information and Protection of Privacy Act. All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process, you must advise the Hiring Manager.