

The County of Dufferin is an upper tier municipality which sits on the fringe of the Greater Toronto Area, about 100 km northwest of Toronto. It is largely a rural county with three urban settlement areas. The region is well known for its rivers, rolling hills and excellent outdoor recreation opportunities. The UNESCO World Biosphere Reserve, the Niagara Escarpment and the world famous Bruce Trail, run through Dufferin offering spectacular vistas and hiking opportunities. Home to over 67,000 residents the area boasts fabulous restaurants, shopping and amenities. We are currently recruiting for a:

PATROLLER Temporary Part Time	
JOB ID: C64-25	LOCATION: Operations Centre – 635666 Highway 10, Mono
JOB TYPE: Temporary Part Time (Non-Union)	DEADLINE TO APPLY: Open until filled

Reporting to the Operations Working Foreperson, the Patroller is responsible for maintaining safe County roads, with a strong focus on winter operations. Key duties include patrolling roads in line with Ontario’s Minimum Maintenance Standards, monitoring weather and road conditions, responding to emergencies, and coordinating with police and provincial partners. The position dispatches and operates snowplows, loaders, and other equipment to clear snow, apply treatments, remove debris, and maintain drainage systems. Additional tasks include inspecting traffic signals and signage, issuing work orders, supporting road closures, and assisting at collision sites.

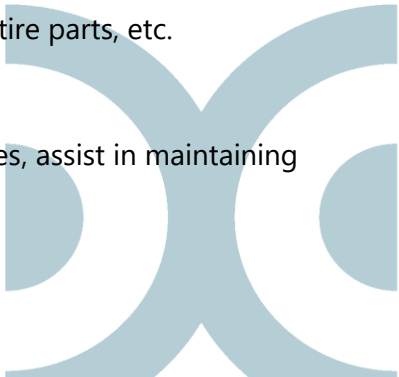
This role requires weekend coverage on Saturdays and Sundays from 12:00 PM to 12:00 AM, totaling 24 hours per week.

What we can offer YOU!

- A competitive hourly wage ranging between \$31.40 - \$36.73 (January 1, 2025 Non-Union Pay Grid);
- Eligible to enroll in OMERS pension plan
- Access to Perkopolis; discount, reward and benefits program
- Access to an Employee and Family Assistance Program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- A supportive and collaborative work environment.

What you’ll do

- Perform road patrols of both routine and representative routes in accordance with Ontario Regulation 239, Minimum Maintenance Standards
- Respond to emergency calls received from police, utilities and the public; provide support for road closures, inspections and clean up after collisions
- Monitor and record County road conditions and review forecast information
- Dispatch required snowplow equipment
- Assign routes and operations to be completed to Operator/ Labourers
- Assign products and treatments to the road (salt, sand or liquids including material rates)
- Close roads as requested by OPP due to weather conditions or accidents
- Recommend declaring a Significant Weather Event as specified in the regulation
- In direct communications with OPP and MTO’s patrollers
- Update road conditions and closures on the County website
- Monitor road conditions, hazards and create work orders for maintenance activities
- Inspect traffic lights for lamps out and general operation
- Record and create work orders of any sign damage or missing signs
- Remove debris from the entire road platform including garbage, rocks, road kill, tire parts, etc.
- Investigate roadside issues as required
- Attend traffic accident scenes
- Operate a wheeled loader to load sand and salt on to winter maintenance vehicles, assist in maintaining stock piles of materials and clear Operations Centre parking lot snow



- Operate a pickup truck for winter road patrol to monitor weather and road conditions and dispatch required maintenance equipment
- Remove debris from roads.
- Respond to emergency calls received from police, utilities and the public; provide support for road closures, inspections and clean up after collisions
- Other duties as assigned

What you'll bring

- Grade 12 diploma or equivalent
- Minimum 2 years of experience in a winter maintenance program
- Knowledge of maintenance best practices with ability to adapt practices to complex situations
- Knowledge of Occupational Health and Safety legislation and WHMIS regulations

The County of Dufferin strives to provide exceptional customer service to all its residents and visitors. To effectively do so, all positions at the County of Dufferin require a commitment to upholding the County's equity mandate through on-going and mandatory training and examining our day-to-day operations and impacts through an equity lens. Therefore, throughout the selection process, candidates will have demonstrated their ability to be anti-racist, equitable, inclusive, and respectful.

Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: hr@dufferincounty.ca

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

All applicants are thanked for their interest. Only those chosen for next steps in the selection process will be notified. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

