



### About the City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities - home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged empowered employees. Help us achieve our vision of being the best place to raise a child and age successfully. #BeTheReason

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## JOB POSTING

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JOB ID #: 20952

Winter Labourer, Roads (NEW HIRE)  
Public Works  
Transportation  
Various Locations

NUMBER OF VACANCIES: Various

UNION/NON-UNION: CUPE Local 5167 Outside

HOURS OF WORK: 40.00 per week

GRADE: D

SALARY/HOUR: \$26,031 - \$28,295 per hour

Note: See appropriate Collective Agreement or the Non Union Salary Range for details.

STATUS/LENGTH: Full Time Temporary

Note: This position is expected to last 5 months due to a special project

All vacancies for this position shall be filled from this competition between October 2, 2023 and April 5, 2024.

## SUMMARY OF DUTIES

Reports to Supervisors and/or Lead hand within the Transportation Operations & Maintenance Division of the Roadway Maintenance Section.

Performs strenuous labouring duties daily such as but not limited to: climbing, lifting, balancing, kneeling, stooping, walking, shoveling, set up/tear down of signage, load/unload of tools/equipment and handling of materials to maintain/repair roadside drainage, hard surface and loose top maintenance and winter control programs.

Operates, performs basic inspections and maintains various pieces of equipment such as but not limited to: pick-up trucks, mechanical equipment and associated implements, tractors, sidewalk equipment, loaders, etc., as related to, roadside drainage, hard surface, loose top maintenance, and winter control for road maintenance programs such as but not limited to:

- Road repair – pothole patching, base repair, patch, grade and roll
- Shoulder maintenance
- Litter/debris clean up
- Weed control
- Culvert maintenance
- Sidewalk maintenance
- Tree response – brush/tree clean up
- Drainage Inspections
- Alley maintenance
- Flagging
- Salt/Sand application
- Damage repairs due to plowing/winter control
- Bus stop snow clearing
- Path/sidewalk snow clearing

Operates hand tools and power tools with competence for road maintenance programs. Such tools would include, but not limited to; shovels, picks, various grass cutting equipment, compressor, jackhammer, pumps, hot box components, concrete/chain/chop saws, small power tools, compactor, drills, leaf blowers, snow blowers.

Performs duties in various locations of the Transportation Operations & Maintenance Division. Duties vary dependent on location, rural, urban setting and weather. They may include duties such as but not limited to filling potholes, shoveling, strenuous manual labour, traffic control (flagging), operation of various power tools, concrete labour repairs, ground restoration duties, litter/bulk pick up, working around water.

Performs basic inspections and minor preventative maintenance on tools and equipment. Works as part of a team within a crew setting, some duties as well require an independent ability.

Completes documentation such as but not limited to: daily activity logs, equipment sheets and various reports, as required.

Interacts with the general public, representatives of external agencies, supervisors and co-workers in a courteous and respectful manner, while adhering to the City of Hamilton's Corporate Culture.

Works with competent knowledge in accordance with the provisions of applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures related to Occupational Health and Safety.

Performs other duties as assigned which are directly related to the major responsibilities of the position.

## QUALIFICATIONS

1. Demonstrated roads maintenance experience and training related to duties and programs listed above normally acquired by a combination of education and relevant work experience. OSSD or equivalent would be considered an asset.
2. Must be able to perform labouring duties, such as but not limited to shoveling, raking, loading/unloading tools and/or equipment, clean and shovel snow, spread sand/salt by hand in a continuous capacity for a substantial portion of the day.
3. Previous experience, training and competent ability to operate tools and equipment associated with road and sidewalk maintenance in a safe manner.
4. Must be available and able to work shifts and on callouts, including weekends, nights etc., with crew as well as independently with minimal supervision.
5. Must be able to understand and follow detailed procedures, instructions and take direction. Ability to accurately complete various logs, documents, inspection forms and other administrative information. Able to use fractions and decimal arithmetic and simple formulas, diagrams and drawings.
6. Knowledge of relevant legislation such as Occupational Health and Safety Act and Regulations including W.H.M.I.S. legislation, Book 7 Traffic Control and Minimum Maintenance Standards.
7. Must be able to lift a minimum of 30 kgs., with an occasional requirement to lift up to 45 kgs.
8. Must have solid interpersonal skills required to assist and respond with all scenarios and situations in regard to the general public, co-workers, supervisors and any other stakeholders etc.
9. Must possess a valid Class "G" Licence and a Driver's abstract clear of any demerit points and pending infractions and/or a record found to be satisfactory to the City of Hamilton.
10. Working knowledge and computer skills utilizing Web search engines, GPS tools, and windows functions an asset.
11. Must be able to work in adverse road and weather conditions.

THIS POSITION REQUIRES A VALID CLASS "G" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.

### Disclaimer:

Be advised that Human Resources frequently audits resumes of internal/external applicants to ensure/validate information provided is consistent and trustworthy. Falsification of information provided at any time throughout the recruitment process may be grounds for disqualification, and for internal applicants, subject to discipline up to and including termination.

### Terms:

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.

We invite you to visit the departmental webpage to obtain further information on the culture and business of this department.

The incumbent shall comply with all Health and Safety Policies and Practices for this position and the workplace.

It is the responsibility of the applicants to ensure that their application reaches Human Resources by the closing date or they may not be considered. It is also the responsibility of applicants to supply qualifications, licences and related experience relevant to the qualifications outlined above for this competition as directed. On the basis of the criteria set out above, this posting is open to all applicants

The statements made by me are true, complete and correct to the best of my knowledge. I understand that any falsification of statements, misrepresentations, deliberate omission or concealment of information may be considered just cause for discipline, up to and including termination for internal applicants and disqualification for external applicants.

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External Posting

Please apply on or before: 2023-09-27

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