

**King is Hiring
Equipment Operator**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Roads Supervisor, the Equipment Operator is responsible for the following:

- Operates vehicles and equipment for the purpose of maintaining all transportation related infrastructure.
- Experience with the safe operation and maintenance of a wide variety of construction related equipment this includes:
 - Backhoe
 - Loader
 - Gradall
 - Motor Grader
 - Dump truck (including snowplows and sanders)
 - Pickup trucks
 - Tractor lawnmower
 - Chainsaws
 - Weed eaters
 - Street sweepers
 - Other equipment/power tools as required
- Performs minor maintenance on all Public Works trucks and equipment as well as other maintenance and repairs as assigned.
- Erects advisory and regulatory signs within the Municipal Right of Way in accordance with the Highway Traffic Act, Municipal By-laws, and best practices.
- Performs general maintenance work including carpentry, masonry, and general labour.
- Patrols roads and reports, monitors, and repairs deficiencies.
- Is involved in heavy manual labour when required.
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- OSSD or equivalent.
- Minimum of two (2) years of relevant work experience, ideally with a background in operating and maintaining road maintenance equipment.
- General knowledge of road maintenance and construction methods.
- Basic knowledge of mechanics, construction procedures and equipment operation.
- Knowledge of minimum maintenance standards.
- Ability to operate heavy equipment.
- Excellent verbal communication skills.
- Valid class “A” or “D” driver’s licence with airbrake “Z” endorsement.
- Ability to deal effectively and courteously with the general public.
- Knowledge of the Occupational Health & Safety Act.
- Computer literacy utilizing MS Office 365, Outlook, Excel, and Word.

Conditions of Employment:

- Ability and willingness to work outside regular business hours, as required
- Physical ability to climb stairs and ladders, kneel, bend, walk, left, and carry objects of varying weights.
- Ability to perform all physical demands of the job under adverse conditions.
- Ability to work outdoors in inclement weather, if required.
- Responds to emergency situations during evenings and weekend, even when not on call.
- Strong interpersonal skills that enable positive engagement with all stakeholders.

- Ability to intake, manage and complete work in a timely and efficient manner.
- Ability to handle confidential information.
- Must be legally authorized to work in Canada.

Salary Range: \$67,152.80 - 81,704.48 (2025 Rate)

Qualified candidates are requested to forward their resume to hr@king.ca by **4:30 pm on May 20, 2025**
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit www.king.ca for full job description.

We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.