

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

We have an exciting **Full-time Unionized** opportunity in the **Transportation & Fleet Management Services Department** for an experienced and motivated individual

**Heavy Equipment Operator
(J0822-0549)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opened its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2022](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Performs manual labour to effect various road maintenance activities, responsible for the safe operation of heavy equipment; perform routine maintenance and minor repairs to graders, backhoes, front end loaders, belt loaders, street sweepers, loader-mounted snow blowers and all other vehicles and machinery used by the Roads Division, ensuring the safety and security of such assigned equipment.

Qualifications and experience:

- Successful completion of Secondary School Graduation Diploma or suitable equivalent.
- Minimum of three (3) years' related roads maintenance with two (2) years' related heavy equipment experience (e.g. backhoe, street sweeper, grader, etc.) with certificates of competency.
- Valid Class "DZ" license as issued by the Province of Ontario, and willingness to obtain a valid Class "AZ" driver's license at the Department's request.
- Successfully complete the T.J. Mahony Road Construction and Road Maintenance courses.
- Deemed to be a "competent worker" through the knowledge of all applicable Provincial and Municipal Regulations and standards, including, but not limited to, the Provincial Minimum Maintenance Standards, M.T.O. Commercial Vehicle Operator Regulations, Construction and Industrial Health & Safety Regulations and Health & Safety Act, Ontario Traffic Manual, and Traffic Control Manual, Book 7.
- Basic working knowledge of the Fisheries Act and Environmental Protection Act, and other relevant environmental legislation required when working on watercourses and ditches.
- Good written and oral communication skills, and the ability to interpret drawings, and work effectively and courteously with staff and the public, with minimal supervision are essential.
- Obtain and maintain valid First Aid/CPR Certificate in accordance with Department Policy.
- Maintain a valid Propane Operator's Certificate.
- Obtain and maintain Certificate in Ontario Traffic Manual, Book 7.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **September 27, 2022**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions. The City of Vaughan has implemented a [mandatory vaccine policy](#) for all its employees. The City will comply with its human rights obligations, make exceptions for applicable medical conditions and accommodate employees legally entitled to accommodation.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.