



**The Township of North Huron is recruiting an individual
to fill the role of:
PUBLIC WORKS LEAD HAND
(Full-Time Permanent)**

The Public Works Lead Hand is responsible for supporting the efficient and effective day-to-day implementation of Township public works construction, aggregate pit, cemetery services, parks, and maintenance programs. Key duties include supervising the work of the Public Works Roads and Cemetery Operators, Landfill Attendants, and seasonal staff to ensure that Township resources are maximized, and legislative requirements are met.

Minimum Qualifications:

- High School Diploma/GED or Post-Secondary Education
- Certified Road Supervisor
- Ontario Good Roads Certificate considered an asset
- Heavy Machinery certification considered an asset
- Valid Class D driver's license with Z endorsement

The ideal candidate will possess:

- Five (5) years of experience driving in a grader or other large heavy equipment.
- Supervisory experience in municipality or construction setting or other experience deemed equivalent by the Township.
- Good interpersonal skills, including proven ability to be tactful and courteous when dealing with the public.
- Strong organizational and communication skills.
- In depth knowledge of heavy equipment and vehicle maintenance techniques.
- Working knowledge of the local public works by-laws, standards and levels of service.
- Working knowledge of the MTO standards, specifications and regulations.
- Working knowledge of the Occupational Health & Safety Act.
- Working knowledge of construction practices and construction estimating.
- Ability to lift up to 60 lbs.

Compensation Package:

Salary: \$28.26 - \$35.55 per hour

Pension: Defined pension plan through the Ontario Municipal Retirement System (OMERS)

Benefits: Full benefits through Equitable Life

The successful candidate must be prepared to work 40 hours per week and share on-call duties as needed. Further information on the position is available on the Township of North Huron [website](#).

Interested applicants are invited to submit a letter of application and resume outlining their qualifications and experience to the undersigned by no later than **4:00 PM on Thursday, July 25, 2024.**

**ATTN: Human Resources
RE: Public Works Lead Hand
274 Josephine Street
Wingham ON, N0G 2W0
hr@northhuron.ca**

We thank all applicants for their interest, however only those selected for an interview will be contacted. The Township of North Huron is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process and work environment. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act and solely for the purpose of candidate selection.