

Town of Caledon

make a difference



Job Title: Operator 1 (4 Vacancies, Permanent Full-Time, Union)

Closing Date: October 9, 2022, 11:59PM

Town of Caledon is a dynamic municipality that successfully balances urban, rural and agricultural communities. Our energetic staff are guided by our core values that create an environment for continuous improvement and customer service excellence.

In addition to offering exciting career opportunities, the Town also provides a competitive and comprehensive total rewards package. Come see how you can ***make a difference***.

The Opportunity

We are currently seeking three permanent-full time positions for Operator 1:

- 2 Positions for the Afternoon Shift
- 2 Positions for the Day Shift

Reporting directly to the Supervisor, Roads, this role is responsible for operating and maintaining heavy trucks, dumps/plows and/or loaders and for performing any labour required in the Operations department in a safe, efficient, and customer-focused manner. As the Operator 1, you will perform the following duties, including but not limited to:

- Participate in winter road maintenance programs including, but not limited to, plowing, sanding, salting etc.
- Participate in road maintenance programs including, but not limited to, roadside ditching, shouldering, storm system maintenance, signage, safety devices, roadside tree trimming and removals, road surface repairs, etc.
- Operate small and heavy equipment, including light-duty pickup trucks up to tandem axle dump units under all legislated requirements
- Perform all routine equipment maintenance including, but not limited to, daily safety inspections, maintenance checks, daily cleaning interiors and exteriors of units, changing vehicle lightbulbs, wiper blades, snowplow blades, replenishing fluids, disinfection, etc.
- Report poor road conditions to Supervisor, Roads
- Perform road condition inspections as requested by the Supervisor, Roads



6311 Old Church Road
Caledon, ON L7C 1J6
www.caledon.ca

T. 905.584.2272 | 1.888.225.3366 | F. 905.584.4542

- Advise the Supervisor of any requirements for maintenance or repairs
- Participate in and attend training courses and programs as required by the Town
- Perform other labourer-related duties as requested by the Supervisor, Roads

The Ideal Candidate

We are seeking an enthusiastic professional with Grade 12 completion or the equivalent and a valid DZ and/or AZ driver's license in good standing with no more than 3 demerit points. Our ideal candidate has a minimum of 2 years' experience in the operation of heavy equipment under the Ontario Highway Traffic Act and a minimum of 2 years' experience in road maintenance and construction tasks. Must be available to work irregular hours, including shift work (morning, afternoon, evening/nights).

The ideal candidate will have demonstrated knowledge of occupational hazards and safety precautions applicable to the working environment and will be able to meet physical demands of the position including lifting up to 50 lbs (25 kg) and working in adverse weather conditions. We are seeking an individual with demonstrated mechanical skills and the ability to work effectively in a team environment.

This position offers a pay rate of \$29.09 per hour, plus a competitive benefit package.

Satisfactory passing of a criminal record check, and proof of qualifications will be required of any successful candidate(s) for this position.

New employees who commence employment on or after November 15, 2021 are required to be fully vaccinated against COVID-19, as a condition of employment. Being fully vaccinated is determined as the status of having received the full series of approved vaccines (both doses of a two dose vaccine series, one dose of a single dose vaccine series) and any additional doses required and approved by Health Canada and having satisfied the full post vaccination period required to ensure vaccination efficacy. The Town of Caledon reserves the right to request proof of vaccination at any time. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification. The requirement to be fully vaccinated is subject to the Ontario Human Rights Code.

The Town is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The Town is an equal opportunity employer that is committed to an inclusive and barrier-free workplace. If your application requires accommodation, please contact People Services at (905) 584-2272 Ext. 4738.

How To Apply

To learn more about employment with the Town of Caledon and to apply for this exciting and challenging opportunity, visit: www.caledon.ca/careers

If needed and upon request, this document can be made available in an alternative format.



6311 Old Church Road
Caledon, ON L7C 1J6
www.caledon.ca

T. 905.584.2272 | 1.888.225.3366 | F. 905.584.4542