



THE REGIONAL MUNICIPALITY OF DURHAM

Works Department

Director - Transportation and Field Services (Regular Full-Time)

Job ID: 20724

Job Number: 110

Open: Sep 17, 2024 Close: Oct 08, 2024

Diversity, Equity and Inclusion Statement

The Region of Durham is committed to employment equity and is actively implementing measures to build and sustain an inclusive, barrier-free workplace that is reflective of the diverse residents it serves. We welcome applications from Indigenous Peoples, people from racialized communities, women, persons who live with disabilities, people from 2SLGBTQI+ communities and people with diverse identities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants who live with disabilities.

Director - Transportation and Field Services

The Director of Transportation and Field Services reports to the Commissioner, Works. The Director is responsible for providing leadership for all aspects of service delivery (technical and administrative) for the transportation functions delivered by the Branch. Leadership responsibilities will include but not limited to transportation infrastructure planning, planning and design for rapid transit, active transportation and roadway structures, traffic engineering and operations, maintenance operations, and fleet services management. As a member of the Region's Senior Leadership Team, the Director will collaborate with other Works Branches and Regional departments, contributing to projects and initiatives in cross-functional areas.

The incumbent will:

- Lead capital planning, budgeting, and asset management for transportation infrastructure
- Oversee corridor control, including permitting and utilities management on Regional rights-of-way
- Coordinate utility relocations for capital projects and transportation impacts from new developments
- Guide planning, design, and pre-construction activities for projects related to structures, rapid transit deployments, and active transportation
- Manage engineering, design, construction, and operation of traffic management assets
- Administer the Region's Vision Zero program and maintain road infrastructure, traffic assets, and fleet
- Lead special transportation projects and climate change mitigation/adaptation strategies
- Develop and monitor planning initiatives and collaborate with colleagues across the Region on projects such as the Transportation Master Plan and Rapid Transit Strategy
- Coordinate with external agencies on projects and plans
- Maintain the water and sanitary sewer distribution network as co-lead for the Region's Drinking Water Quality Management System
- Collaborate on inter-Branch and inter-departmental projects and initiatives

The successful applicant will possess:

- Bachelor of Science in Civil Engineering
- Minimum 15 years of experience in planning, design, operations, and/or maintenance of transportation infrastructure
- Registration as a Professional Engineer (P.Eng.) in Ontario
- Strong leadership and managerial skills, with experience in public administration and management of human and financial resources demonstrated by several years of experience leading teams
- Excellent written and verbal communication skills, strategic planning, and conceptual thinking abilities

Desirable:

- Postgraduate studies specializing in Transportation, Business Administration, or Public Administration
- Management experience in a unionized environment



- Background in linear construction

Management & Exempt Salary Grade 11

- Salary: \$158,402 to \$198,003 per annum

Conditions of Employment

Proof of education, qualifications and any other job bona fide requirements will be required prior to start date.

External Application Process

Come find a home where exciting and rewarding careers are balanced with your lifestyle. We thank all applicants; however, only those being considered will be contacted. Please apply online (www.durham.ca) no later than midnight (Eastern Standard Time) on the closing date indicated on the Job Posting.

The Region of Durham is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity and you require accommodation, or if this information is required in an accessible format, please contact us at: RecruitingHelp@durham.ca and a Recruiter will provide appropriate assistance pursuant to the Region's Accommodation and Accessibility policies. Please note that resumes should not be sent to RecruitingHelp@durham.ca.

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