

**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

We have an exciting **Full-time Non-Unionized** opportunity in the **Transportation and Fleet Management Services Department** for an experienced and motivated individual

**Supervisor of Roads Operations  
(J0622-0472)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opened its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2022](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Responsible for supervising the maintenance and repair of the City's roads, sidewalks, curbs, traffic signs, street lights, traffic signals, water courses, catch basins, boulevards, bridges and co-ordination of winter operation activities including sanding, salting, ploughing, window clearing and snow removal. Supervises and schedules assigned staff; ensures departmental and Occupational Health and Safety regulations are met; performs routine inspections of work sites, plans and coordinates special event requirements. Assists in the preparation of contract specifications, monitors contractor performance and in conjunction with the Fleet Division, coordinates equipment maintenance and participates in the purchase of new equipment and materials. Responds to and / or addresses inquiries from the public, Council, contractors and City staff and liaises with same as required.

*Qualifications and experience:*

- Community College Diploma in Civil Engineering or suitable equivalent combination of education and experience.
- Certified Roads Supervisor designation as registered with the Association of Ontario Road Supervisors.
- Minimum of five (5) years progressively more responsible municipal road maintenance experience, including a minimum of three (3) years supervisory experience preferably in a unionized environment.
- Knowledgeable in contemporary maintenance management methods pertaining to municipal road maintenance and operational processes.
- Proficient computer skills and a working knowledge of word processing, spreadsheet, e-mail, database and electronic purchasing computer applications.
- Excellent analytical, organizational, problem solving and written/oral communications skills.
- "Competent" person as defined under the Occupational Health and Safety Act.
- Additional attendance at work related courses, seminars and workshops.
- Valid Class "G" driver's license and willing to obtain a Class "DZ" license.
- Obtain and maintain valid First Aid/CPR Certificate in accordance with Department Policy.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **July 8, 2022**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions. The City of Vaughan has implemented a [mandatory vaccine policy](#) for all its employees. The City will comply with its human rights obligations, make exceptions for applicable medical conditions and accommodate employees legally entitled to accommodation.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*